# CSU HR Conference, February 11, 2026
## Learn – Grow – Connect: Adaptability & Agility

| Start Time | Event | | | | |
|---|---|---|---|---|---|
| 8:30am | Opening Remarks | | | | |
| 8:45am | Keynote Presentation – Monique Russell (60-90 mins) (75) | | | | |
| 10:00am | 10 min Break / Transition | | | | |
| 10:10am Breakout #1 (60 min) | The Art of Delegating, Amanda Crose | Human-Centered AI Integration: HR as Change Leaders, Sam Holtshouser | Keepin' It Real: Leading with Emotional Intelligence in the Real World of HR, Emily Ambrose & Kyle Oldham | The Future of Work is Human (NOT Artificial), Rebecca Hawkins | |
| 11:10 am | 15 min Break / Transition | | | | |
| 11:25am Breakout #2 (60 min) | Beyond "Change Resistance": Leading and Adapting through Organizational Grief, Mira Brancu | Building Team Resilience: Moving with Grace Through Times of Challenge, Dr. Therese Lask | Unpacking the AI 'Black Box': What does it mean to be AI literate? Rachelle Ramer | Interpersonal Relationships to Build Your Culture, Yvonne Myers | Best Practices of Leading Supervisors Through Documenting Performance Issues, Jacob Rubinstein |
| 12:25pm | 10 min Break / Transition | | | | |
| 12:35 pm (60 min) | Lunch & Connection | | | | |
| 1:35pm | 10 min Break / Transition | | | | |
| Breakout #3 1:45 pm (60 min) | Strengthening Talent Pipelines Through Partnership: Community College Career Centers + University HR, Crystal Smith | Employee Relations with Restorative Tools, Debi O'Connor & Ty Nagamatsu | Dignity Intelligence: Strengthening Conflict Resilience in the Workplace, Matt Ricke | From the Heart: Leading with Courage and Authenticity, Julie Weber | |
| 2:45 pm | 15 min Break / Transition | | | | |
| 3:00 pm Breakout #4 (60min) | Unlocking Agility: Overcoming Hidden Barriers to Growth, Evan Welch | The Changing World of Work, Adam Crowe & Andrew Minor | Student Employment as a Shared Responsibility: Strengthening Our University Through Collaborative Support, Sam Boren | Mission-Ready Talent: Building Agility through Military-Affiliated Hiring and Retention, Theda Johnson | |
| 4:00- 6:00pm | Reception / Networking | | | | |

**Tracks:**

| Teamwork, Leadership, & Collaboration (Leading at all Levels) | Pillars of HR | Employee Engagement & Culture |
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| The Art of Delegating, Amanda Crose | The Changing World of Work, Adam Crowe & Andrew Minor | Beyond "Change Resistance": Leading and Adapting through Organizational Grief, Mira Brancu |
| Unlocking Agility: Overcoming Hidden Barriers to Growth, Evan Welch | Unpacking the AI 'Black Box': What does it mean to be AI literate? Rachelle Ramer* | Dignity Intelligence: Strengthening Conflict Resilience in the Workplace, Matt Ricke |
| Employee Relations with Restorative Tools, Debi O'Connor & Ty Nagamatsu | Human-Centered AI Integration: HR as Change Leaders, Sam Holtshouser | Keepin' It Real: Leading with Emotional Intelligence in the Real World of HR, Emily Ambrose & Kyle Oldham |
| Building Team Resilience: Moving with Grace Through Times of Challenge, Dr. Therese Lask | Strengthening Talent Pipelines Through Partnership: Community College Career Centers + University HR, Crystal Smith | The Future of Work is Human (NOT Artificial), Rebecca Hawkins |
| Student Employment as a Shared Responsibility: Strengthening Our University Through Collaborative Support, Sam Boren | Mission-Ready Talent: Building Agility through Military-Affiliated Hiring and Retention, Theda Johnson | Interpersonal Relationships to Build Your Culture, Yvonne Myers |
| From the Heart: Leading with Courage and Authenticity, Julie Weber | | Best Practices of Leading Supervisors Through Documenting Performance Issues, Jacob Rubinstein |